

**SheDecides  
JOB DESCRIPTION**

Job Title:	Location
<b>Regional Movement Supporter (Latin America),</b> SheDecides Support Unit	Mexfam's Offices in Ciudad de México, México (with Home Office days and Working abroad while traveling).
Responsible to:	Deadline to apply:
Movement Catalyst, SheDecides Support Unit	09 February 2020

### **1. JOB PURPOSE**

SheDecides is a global political movement driving change, fuelled by actions in communities, with young people at its heart. The movement was born in January 2017 as a result of the reinstatement and expansion of the Global Gag Rule and has grown significantly since then. The movement is now guided by a Strategy (2019-2021) and a costed workplan and is supported by the SheDecides Support Unit (SDSU).

The movement seeks a **Regional Movement Supporter (Latin America and Caribbean)**, to support the growing movement in Latin America and Caribbean, including emerging local movements. SheDecides empowers politicians, organisations, creatives and people – especially young people – across the world to work together in new ways to create a new normal. Working together, we advance the fundamental right of girls and women everywhere to decide on their bodies, their lives, their future.

The SDSU is an independent entity hosted by IPPF in London. The **Regional Movement Supporter (Latin America and Caribbean)** reports to the Movement Catalyst of the SDSU, located in London, who reports to the Lead of the SDSU.

**1 year initial contract, with possibility of renewal subject to funding.**

#### **1.1. KEY TASKS**

The Regional Movement Supporter (Latin America and Caribbean) will:

- **Design and implement movement building initiatives that facilitate** the emergence, growth and sustainability of local movements in the region, in line with regional and in-country context specific needs, in line with the SheDecides Local Movements Guide.
- **Support** Local Movements in their work to stand up and speak out, change the rules and unlock resources.
- **Promote the growth of the regional network** of individual and organisational Friends.
- **Facilitate meaningful youth engagement**, and strong political action at the local and regional level.
- **Identify opportunities** for global SheDecides Champions and 25x25 young leaders to engagement in local and regional movements.
- **Design and support impact of local movements** in global initiatives (SheDecides Day, SheDecides open houses, international high-level events, global campaigns).
- **Develop and sustain strategic relationships**, strengthening SheDecides by deepening key alliances and forging stronger links with regional sister movements.

- **Monitor and translate political context and policy priorities** in the region to the Movement Catalyst and the Lead for global strategy design.
- **Manage regional communication** and collaboration with and between SheDecides Champions, Friends, activists and partners as needed.
- Contribute to **planning**, review and reporting on the SDSU strategy and workplans.
- Ensure that SheDecides is **visible** and actively engaged in actions that will advance global and local movement building, and related activities by SheDecides Champions.
- Availability to **travel** circa 70 days a year.

### **1.2. General**

- Ensure gender is effectively mainstreamed within the remit of the post
- Build and maintain positive relationships with all members of staff, and contacts within and outside SheDecides
- Do everything possible to ensure a healthy and safe working environment, including following instructions and guidance.
- Take collective responsibility for safeguarding in all aspects of SheDecides work.
- Undertake any other reasonable duties as may be requested from time to time.

## **2. RESPONSIBILITIES**

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### **2.1. Staff responsibilities carried out by the job holder**

- Supervision of consultants.

### **2.2. Financial responsibilities carried out by the job holder**

- Responsible for budgets and reports related to regional movement building.

### **2.3. Advisory responsibilities carried out by the job holder.**

- Will advise and hold key working relationships with:
  - Local SheDecides movements – their Champions, support teams and key partners;
  - The Movement Catalyst;
  - The communications agency, and other key consultants and agencies supporting the SDSU.

## **3. PERSON SPECIFICATION**

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### **3.1. EDUCATION & QUALIFICATIONS**

- Educated to degree level in a related discipline e.g. public policy, international development, social or political sciences, gender.
- Masters level or equivalent desirable.

### **3.2. PROVEN ABILITY**

- Significant experience in related discipline: public policy, women's rights, international development, political sciences, movement building, community organizing, campaigning.
- Experience in advancing gender equality and sexual and reproductive health and rights (SRHR).
- In depth knowledge of women's movement and gender organizations throughout the region.
- Significant experience working collaboratively and in partnerships on multi country initiatives.
- Experience in collaborative design-thinking, agile methodologies, and social innovation.
- Experience in organizing, campaigning and mobilizing in country and/or in the region.
- Experience managing consultants such as facilitators and researchers, from inception, design, contract and work plan to delivery and evaluation.
- Experience managing well-structured action plans and timelines with room for spontaneous and responsive activities.
- Exceptional ability to assess risk without paralysing operations
- Demonstrated ability to think and operate strategically and transform strategies into results

### 3.3. SKILLS

- A self-starter that can prioritize supporting others to achieve collective goals, with resilience and interpersonal flexibility. The nature of the position will change through time.
- Excellent interpersonal and people management skills, to work effectively and credibly in a diverse, multicultural environment.
- Outstanding Project Management skills and planning tools knowledge.
- Strong organizational and time management skills required to meet tight deadlines.
- Knowledge of Theory of change and monitoring and evaluation frameworks.
- Excellent and accessible writing including concept notes and reports
- Dynamic use of technology (online collaborative tools, CRMs, etc)
- Native Spanish speaker with excellent written and oral communication skills.
- Fluent in English to a proficient written and oral working level.
- Ability to speak in Portuguese is highly valued.

### 3.4. PERSONAL COMPETENCE

- Progressive attitude towards the issues of women's sexual health and rights, and is willing to learn more about the subject
- Willing to travel internationally, approximately 70 days a year
- Awareness of and sensitivity to the multi-cultural and diverse environment in which SheDecides operates.
- Integrity and ability to maintain confidentiality at all times.
- Understanding of and a commitment to safeguarding including child protection, in a local and international context.
- Supportive of a woman's right to choose and to have access to safe abortion services.

Applications Close: 09 February 2020.

Start Date: 16 March 2020

To apply to this job: please **complete the attached application form.**